



# Determining How Midwifery As A Profession Is Perceived By Men And Women, And How Gender Impacts Success Of Men Versus Women As Nurse-Midwives In The Lake And Western Zones Of Tanzania

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## Gender Assessment of Pre-service Midwifery: Key Informant Interview Guide for Practicing Midwives

### INTRODUCTION (5 minutes)

Objective: Get to know the interviewee, make them aware of the purpose of the interview, and establish an open and honest atmosphere for discussion.

Welcome. My name is [name of interviewer]. I would like to thank you for your willingness to participate in this assessment. [Give a short introduction about your role in the project and a brief overview of MBM-RTz project.]

This conversation is part of a midline assessment that seeks to monitor project interventions towards creating an equitable teaching and learning environment for nurse-nurse-midwife students in the Lake and Western Zones of Tanzania. We would like to hear your opinions on some issues, implemented interventions by MBM-RTz project during its one year of implementing gender mainstreamed that activities in MBM-RTz project. We are expecting to compile all the necessary information we get from you and other interviews to monitor the progress of project implementation for improvement.

You were selected because you were identified by MBM-RTz s as a beneficiary of its implementation activities. Please feel free to give as much information as you can in response to the questions and please ask me for clarification if you don't understand a question.

I want you to know that your participation in the assessment is completely voluntary. [Participant is handed copies of all informed consent documents and confidentiality forms.] Do you want me to read these documents to you? [If participant says yes, or is having difficulty reading the documents, the interviewer will read all documents aloud.] Do you have any questions? Do you agree to the content on each form? [If the participant agrees, she will sign the forms.]

If the content of the interview becomes too sensitive, emotional, or makes you feel uncomfortable, you have the option to end the discussion at any point. All information that you share with me will be completely confidential and no personal information will be disclosed in any setting. Do you understand? Do you have any questions?

This conversation will take approximately thirty minutes. Can we begin?

## WARM-UP STAGE

First, I'd like us to learn a bit about each other. Please tell me your name; a little bit about your role in this IST (i.e., primary responsibilities, your current position, your experience and anything else you'd like to share with us.

## MAIN INTERVIEW SECTION (30 minutes)

### Personal Information

Sex: .....

1. What does gender mean to you?
2. Have you had any training on gender?
  - a. Yes    b. NoWhere did you receive the training? \_\_\_\_\_
3. What is your understanding of Respectful maternity care (RMC)?
4. Have you had any training on RMC?
  - a. Yes    b. NoWhere did you receive the training? \_\_\_\_\_
5. (a) If you have received training on gender and RMC, describe how the training has effected your work with nurse-midwifery students.  
(b) How has the training been beneficial to you in implementing your work with clients?
6. (a) Was the training satisfactory to you in terms of content?
  - a. Was satisfactory            b. Was not satisfactory(b) Please explain why you felt it was satisfactory or not satisfactory.
7. What are the barriers/challenges that you face in successful implementation of the desired outcomes from the training?
8. How has the training effected your support of clients who have experienced gender-based violence?
9. How has the training effected your support of students who have experienced gender-based violence/sexual harassment in HTIs and IST?
10. What initiatives have you taken to ensure equity in learning for female students during practicing areas?

## CLOSING STAGE (5 minutes)

- Considering all issues discussed today is there anything else you want to add or ask that we didn't discuss during the interview?

Thank you so much for participating in this assessment. If there is anything else you wish to share at a later point, please do not hesitate to contact me.