



Monitoring the Implementation of Gender Mainstreaming and Integration Activities of the More and Better Nurse-Nurse-Midwives for Rural Tanzania Project: A Process Documentation

Gender Assessment of Pre-service Midwifery: Key Important Interview Guide for Scholarship Beneficiaries

INTRODUCTION (5 minutes)

Objective: Get to know the interviewee, make them aware of the purpose of the interview, and establish an open and honest atmosphere for discussion.

Welcome. My name is [name of interviewer]. I would like to thank you for your willingness to participate in this assessment. [Give a short introduction about your role in the project and a brief overview of MBM-RTz project.]

This conversation is part of a midline assessment that seeks to monitor project interventions towards creating an equitable teaching and learning environment for midwife students in the Lake and Western Zones of Tanzania. We would like to hear your opinions on Scholarship programme by MBM-RTz project during its one year of implementing gender mainstreamed that activities in MBM-RTz project. We are expecting to compile all the necessary information we get from you and other interviews to monitor the progress of project implementation for improvement.

You were selected because you were identified as a relevant and influential respondents in this assessment. Please feel free to give as much information as you can in response to the questions and please ask me for clarification if you don't understand a question.

I want you to know that your participation in the assessment is completely voluntary. [Participant is handed copies of all informed consent documents and confidentiality forms.] Do you want me to read these documents to you? [If participants says yes, or is having difficulty reading the documents, the interviewer will read all documents aloud.] Do you have any questions? Do you agree to the content on each form? [If the participants agrees will sign the forms.]

If the content of the focus group discussion becomes too sensitive, emotional, or makes you feel uncomfortable, you have the option to end the discussion at any point. The discussion will be recorded using this machine [hold up machine]. It is very important that we record this FGD in order to capture your opinions in detail. After the discussion, the recording will be transcribed and the tape will be

destroyed. Remember, all contributions to the discussion will be confidential and all personal information will be removed from the transcription. Do you understand? Do you have any questions?

This discussion will take approximately thirty minutes. Can I begin the recording? Can we begin?

WARM-UP STAGE

First, I'd like us to learn a bit about each other, please tell us your first name, your origin, course and year of study and anything else you'd like to share with us.

CENTER OF DISCUSSION (20 minutes)

1. Where did you get the information about MBM-RTz scholarships?
 - a. Media
 - b. SMS
 - c. Friend
 - d. Other _____
 - e. Explain your experience in getting information about the scholarship.
2. Would accessing the information about the scholarship been different if you were the opposite sex? Please explain.
 - a. Yes
 - b. No
3. If you had issues to access the information, what other media or means do you think would be best to reach more people to apply?
 - a.
 - b.
4. Please describe the process you were able to attain scholarship
 - a.
 - b.
 - c.
 - d.
5. Was the process satisfactory to you?
 - a. It was easy
 - b. It was fair
 - c. It was complicated
6. What do you think should be improved in the process to help other applicants attain scholarship?
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CLOSING STAGE (5 minutes)

- Considering all issues discussed today, do you have any specific suggestions for how to improve equal opportunities for both female and male in midwifery profession? (Probe for any additional interventions or better way to improve equality in learning environment)
- Is there anything else you want to add or ask that we didn't discuss during the interview?

Thank you so much for participating in this assessment. If there is anything else you wish to share at a later point, please do not hesitate to contact me.